



**Request for City Council Committee Action  
From the Fire Department**

Date: October 14, 2003  
To: Barb Johnson, Chair, Ways & Means Committee

Referral to: Paul Ostrow, Chair, City Council

**Subject: Funding of Retirement Incentive for Sworn Fire Department Personnel in Year 2004**

**Recommendation: Approval and Authorization for the Fire Department to carry over an estimated \$302,000 remaining in the 2003 personnel budget to the 2004 personnel budget, Fund 0100 Agency 280, Organization 2820, Object 4000, to cover the costs of a Retirement Incentive Program for the Sworn Personnel.**

The Fire Department is requesting permission to carry over budgeted dollars from 2003 to 2004 to offer a retirement incentive for personnel who will retire between January 1 and March 31, 2004.

The Fire Chief and Finance staff are confident there will be sufficient funds remaining in the department's 2003 budget for this purpose. There are approximately 25 employees who will reach their 25-year anniversary in March and will become eligible for full retirement benefits at that time.

Prepared or Submitted by: Rocco Forte', Fire Chief (673-2536)

Approved by: Rocco Forte', Fire Chief \_\_\_\_\_  
Presenters in Committee: Rocco Forte', Fire Chief

**Financial Impact** (Check those that apply)

☐ No financial impact - or - Action is within current department budget.  
(If checked, go directly to Background/Supporting Information)

☐ Action requires an appropriation increase to the Capital Budget

☐ Action requires an appropriation increase to the Operating Budget

☐ Action provides increased revenue for appropriation increase

☐ Action requires use of contingency or reserves

☒ Other financial impact. - There is no increase to the Fire Department budget for 2003, but will cause an appropriation increase to the 2004 budget appropriation.

☒ Request provided to the Budget Office when provided to the Committee Coordinator

**Community Impact** (use any categories that apply)

☐ Neighborhood Notification

☐ City Goals

☐ Comprehensive Plan

☐ Zoning Code

☐ Other